



June 9, 2020

Christen Dobson  
Business & Human Rights Resource Centre  
2-8 Scrutton Street, 2nd floor,  
London EC2A 4RT, United Kingdom

Dear Christen,

Thank you for your email. We have continued to make significant progress in ensuring the health and safety of our team members, including through expanded testing and onsite health resources and education at plants. As you may have seen in the news media, we have begun disclosing [verified results](#) from facility-wide COVID-19 testing to health and government officials, team members and stakeholders as they become available. This is part of our effort to help affected communities where we operate better understand the coronavirus and the protective measures that can be taken to help prevent its spread.

[Matrix Medical](#), a leading provider of mobile and on-site health care services, is conducting diagnostic testing for COVID-19 on behalf of Tyson. Other leading health care service providers may also perform testing. [Axiom Medical](#), a leading provider of occupational health services and incident case management, will help case manage affected team members and enhance communications with those impacted individuals and their families by providing:

- o Health support, including medical monitoring of ill or exposed team members.
- o 24/7 telephone access to licensed medical professionals.
- o Facilitation of return to work clearances once team members have recovered.
- o Ongoing education and best practices to reduce the spread of illness in the workplace.

Team members who test positive receive paid leave and may return to work only when they have met the criteria established by both the CDC and Tyson.

Testing and case management are just one aspect of the work we're doing to help protect team members, their loved ones and our communities. We have in place a host of protective steps that meet or exceed CDC and OSHA guidance for preventing COVID-19. These include temperature checks for all team members before every shift, providing mandatory protective face masks to all team members, and a range of social distancing measures including physical barriers between workstations as well as in break rooms.

In many cases, our practices have been ahead of government guidance, and we are continually assessing and implementing new guidance from health officials. Our ability to return to full capacity depends on the safety of our team members. We're focused on making sure they are protected and feel safe and secure when they come to work.

We are communicating the ongoing actions we are taking to respond to COVID-19 and protect our team members through regular updates on our website: [www.tysonfoods.com/coronavirus](http://www.tysonfoods.com/coronavirus), as well as in our [newsroom and blog](#). Please visit these sites regularly for timely answers to any further questions about how we are managing the impact of this pandemic.

Tyson Foods, Inc.