

In Effect: April 2017 Review Date: April 2018

MODERN SLAVERY and HUMAN TRAFFICKING STATEMENT

Abt Associates Inc. and its subsidiaries support the UK Modern Slavery Act (2015) and prohibit all Abt employees, anyone who represents the interests of Abt anywhere in the world, and any entity within Abt's supply chains from engaging in slavery and human trafficking.

I. Abt's Business and Organizational Structure

Abt Associates is defined by its mission: to improve the quality of life and economic well-being of people worldwide. We are a mission-driven, global leader in research and program implementation in the fields of health, social and environmental policy, and international development. We apply our energy and creativity to helping our customers – governments, businesses, and private organizations – make better decisions and deliver better products and services by providing them with the highest quality research, technical assistance, and consulting services available in the marketplace.

Known for our rigorous approach to solving complex challenges, Abt Associates is regularly ranked as one of the top 20 global research firms and has been recognized as one of the top 40 international development innovators. We strive to exceed our clients' expectations for the integrity of our methods and findings, the objectivity of our thinking, and the practical utility of our results.

Our global staff works in more than 40 countries and includes national and international experts who are recognized for their knowledge, innovative research techniques, and insightful analyses and recommendations. We aspire to provide our staff with a quality of work life characterized by mutual respect and a continuous learning environment that fosters creativity and high performance.

Abt Associates has offices in the United States, Great Britain and Australia and international program offices in Africa, Asia, Latin America, the Caribbean and the Middle East.

II. Abt's Combating Trafficking in Persons Policy

Abt has a written policy entitled *Combating Trafficking in Persons* in its Code of Conduct which addresses the issues of modern slavery and human trafficking in Abt's global ethical compliance system. Abt incorporates into its supply chain subcontracts clauses prohibiting slavery and human trafficking.

III. Due Diligence and Training

Abt provides semi-annual training to all its employees worldwide on preventing human trafficking. Abt has included the Global Human Trafficking Hotline and help@befree.org reporting site for employee reporting of violations of human trafficking on posters that are placed in Abt offices worldwide.

Kathleen Flanagan Chief Executive Officer Abt Associates Inc.