

## **Modern slavery statement**

ForFarmers UK Ltd. is part of the ForFarmers Group ("ForFarmers"). ForFarmers is an internationally operating feed company that offers Total Feed solutions for conventional and organic livestock farming. We take pride in our innovative, responsible approach and have over one hundred years of experience in the agricultural sector.

It is the ambition of ForFarmers to be ahead of the field in sustainability. To do this, we have developed a sustainability plan that focuses on 3 key areas:

1. Environment: reducing emissions and minimising the use of finite resources
2. People and society: ensuring the safety of people, processes and products
3. Animal health and welfare: enabling farmers to keep and feed animals well

ForFarmers sustainability approach can only be achieved with the cooperation of our supply chain partners; the farmers, producers and processors.

ForFarmers is committed to ensuring that no modern slavery or human trafficking exists in its supply chains or in any part of its business. Therefore ForFarmers has adopted:

- (i) a ForFarmers Responsible Sourcing Supplier Code of Conduct (for suppliers); and
- (ii) a (general) Code of Conduct; for all employees, directors, or officers of ForFarmers and dealers, consultants and contractors who are working on behalf of ForFarmers.

The ForFarmers Responsible Sourcing Supplier Code of Conduct incorporates the labour standards included in the following Codes and Guidelines:

- The Ethical Trading Initiative (ETI) Base Code
- The SMETA (Sedex Members Ethical Trade Audit) Guidelines
- The RTRS Standard for Responsible Soy Production
- The Fundamental Conventions of the International Labour Organisation (ILO)
- UN Guiding Principles on Business and Human Rights
- The European Feed Manufacturers' Federation (FEFAC) Soy Sourcing Guidelines
- RSPO Principles and Criteria for Sustainable Palm Oil Production

ForFarmers will only source products and services from companies that comply with the rule of law and that are actively working to meet our Responsible Sourcing Supplier Code of Conduct.

In addition, ForFarmers operates, amongst others, the following policies:

- Policy to prevent undesirable behavior
- Whistleblower policy
- Health and safety guidelines

To ensure our suppliers meet our requirements we will monitor our supply chains using a combination of self-assessment questionnaires and site visits by our own staff and trusted third parties. ForFarmers is member of Sedex.

*Signed on behalf of ForFarmers on 27 February 2017*

*Yoram Knoop, CEO*