



Modern Slavery Act Statement

Pursuant to s.54 of the Modern Slavery Act 2015

WPA is a business regulated by the Prudential Regulatory Authority, (PRA), and Financial Conduct Authority, (FCA) which is authorised to sell private medical insurance to individuals and businesses in the UK.

The regulated environment in which we operate, coupled with our longstanding 'not for profit' heritage means that probity is both an important part of our culture and our identity.

As a provider of financial services, the WPA Group has a minimal supply chain, but utilises the services of firms in the EU and India.

This statement is made on behalf of the WPA Group, including WPA World Class Services (India) Pvt Ltd, WPA Protocol Plc and the WPA Healthcare Practice Plc.

Since the introduction of the Modern Slavery Act 2015, the WPA Group has taken the following steps to ensure slavery and human trafficking does not occur within our organisation or in our supply chain:

- Appointed the Head of Personnel and Risk supported by the Director of Legal Affairs to be responsible for anti-slavery and human trafficking, and publicised this appointment across the WPA Group and its supply chain;
- Produced a Modern Slavery Policy which applies to the WPA Group and all those within our supply chain. This Policy, which is adopted by the Board, is regularly updated and available to all staff;
- Undertaken a risk assessment, and sought confirmations of compliance with the Modern Slavery Act 2015, from a number of our suppliers, in particular those in the lower paid sectors, or are based overseas where local legislation may differ;
- Made confirmations of compliance with the Modern Slavery Act 2015 a pre-requisite for new suppliers to WPA;
- Established a framework for organisational accountability, to allow for employees and others to raise issues, make suggestions, voice grievances and report suspected or actual slavery or human trafficking, of which none have been received to date;
- Raised awareness amongst our staff and managers across the WPA Group: of the risks of slavery and human trafficking; on the requirements of the Modern Slavery Act 2015; and its objectives together with our procedures to ensure compliance.

In summary, we remain committed to ensuring there is transparency in our business and in our supply chain, and we expect the same standards from our suppliers and service providers. This applies to all persons who work for us in any capacity, including agency workers and business partners.

Andrew Haworth
Director of Legal Affairs
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