

Modern Slavery Statement

Introduction to Spencer Stuart

Spencer Stuart is the largest privately held global executive search firm specializing in senior-level executive search and board director appointments. Our core business is identifying, assessing and recruiting leaders. Spencer Stuart helps clients find the ideal individual who fits their leadership objectives, tailoring each assignment to reflect clients' strategic goals and current business situation. The firm is renowned for its work at the CEO, COO and general management levels, and partners with a diverse group of clients across a broad range of industries and sectors. Spencer Stuart conducts more than 4,000 senior-level executive and board searches annually for clients ranging from Fortune 500 companies to private equity-based businesses, start-up companies and not-for-profit organizations. In addition, our consultants advise leading companies on CEO succession planning and provide in-depth executive assessment services.

Supply Chains

As a professional services firm, we engage a small number of other firms associated with services delivered to our office such as security, cleaning, catering and small number of products such as laptops and marketing materials.

Our Policy on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Spencer Stuart is against all forms of human trafficking and slavery and undertakes all reasonable steps to ensure that our standards are implemented throughout the business and with our suppliers, pursuant to the Modern Slavery Act 2015. We expect all those in our supply chain and contractors comply with our values. Any instances of non-compliance will be immediately remedied.

We strive to build long standing relationships with local suppliers worldwide and make clear our expectations of business behaviour and best practices. Additionally, we have whistle blower hotlines to encourage the reporting of concerns related to any suspected violations of human rights.

In addition, the board has appointed the Finance director as an individual responsible for the compliance of this policy.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the current financial year.



Edward Speed
Chairman of the Board of Directors