

# SUMITOMO ELECTRIC GROUP

Sumitomo Electric Europe Ltd

## Statement on Slavery and Human Trafficking

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and describes the measures being taken by Sumitomo Electric Europe Ltd (hereafter "SEEL") in order to help ensure that slavery and human trafficking are not taking place in any part of our business or supply chains.

### Setting Standards

SEEL is part of the [Sumitomo Electric Group](#) and provides a European sales and distribution network of its group products such as optical fibre, optical fibre fusion splicers, optical / microwave devices and power cables. Corporate policies and guidelines have been developed by HR and legal professionals and apply to all of its group companies. Not only do these therefore apply to SEEL, but as our manufacturing suppliers are also primarily within the Sumitomo Electric Group, these are equally applicable to them.

Respect for human resources has been part of our philosophy since the parent company (Sumitomo Electric Industries Ltd.) was founded 120 years ago. The Sumitomo tradition that "people make the enterprise" remains in full force to this day. We require our staff to comply with this and all other group global standards and demonstrate ethical integrity at all times.

Please also refer to the following Sumitomo Electric Group documents relating to Corporate Social Responsibility (CSR) for more information:

1. [CSR Policy](#)
2. [CSR Procurement Guidelines](#)
3. [CSR Annual Report](#)

### Monitoring Standards

We have in place a whistleblowing mechanism to be used by our employees and suppliers for lodging grievances and reporting violations.

### Maintaining Standards

We maintain awareness of ethical business practices through training programmes and other communications and are confident that standards are being upheld by our employees and manufacturing partners within the Sumitomo Electric Group. It is our aim to continue development of these standards in line with corporate and external directives relating specifically to the respect of human resources and human rights.

This statement has been read and approved by the SEEL management team.

Masato Kobayashi



Managing Director