



YESSS Electrical UK Modern Slavery Statement

YESSS Electrical is committed to driving out acts of modern day slavery from within its own business and from within its supply chains. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

YESSS Electrical is a family owned electrical wholesaler who provides its customers with access to over 700,000 electrical products. Our network of branches throughout the UK and Channel Islands ensure all the essential products are backed up with Stock, Service & Solutions. Our purpose is to create superior value for our customers by delivering world class Supplies, Service and Solutions thus creating a new industry standard.

As part of the Company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The Company does import goods from Asia, however, before any business is carried out a third party company visits the factory/workplace and completes a detailed assessment, part of this assessment looks at the workers i.e., forced labour, working conditions, working hours, wages etc. The document is then checked against the IOS standards which **YESSS** adopts for compliance. The factory/workplace is then visited by a member of the **YESSS** UK buying team and only when all parties are satisfied do they become a 'supplier'.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors and Senior Management shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources, training and investment to ensure that slavery and human trafficking is not taking place within the organisation within its supply chains.

This policy statement will be reviewed annually and published.

Signed

A handwritten signature in black ink, appearing to be 'Graham Lockwood', written over a dotted line.

Dated 25.3.19

Graham Lockwood
General Manager – **YESSS** Electrical UK