

MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

Introduction

Modern slavery can take many forms including the trafficking of people, forced labour, servitude and slavery. Brandon Trust is committed to ensuring that there is no modern slavery or human trafficking in any part of our business or our supply chains.

This statement is published in accordance with the Modern Slavery Act 2015 and the Modern Slavery Act (Transparency in Supply Chains) Regulations 2015.

Organisational Structure and Supply Chains

Brandon Trust is a charity supporting adults and children with learning disabilities and autism. We support more than 1,600 adults and children across the South of England in 15 Local Authorities and manage a skilled staff of over 2,200 individuals. Our annual income from these services is £52.12m. The organisation currently operates solely in the UK.

Policies, Controls and Governance

Brandon's Board of Trustees have approved a series of enhanced organisational controls and policies and include anti-bribery, anti-fraud and corruption, whistleblowing, disciplinary procedures, diversity and conflict of interest which reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business, we provide mandatory comprehensive training to all our staff.

Due Diligence

In the past year we have performed a risk assessment to establish which elements of our supply chain are most at risk from modern slavery. We evaluated our suppliers based upon their likelihood of non-compliance together with their importance to Brandon. Each category of supplier was mapped as being red, amber or green.

Higher-risk suppliers, categorised as red, are currently identified as:

- Agency staff providers,
- Large IT equipment, and
- Nursing and incontinence product suppliers.

Brandon will undertake a compliance check of these supplier groups on an annual basis.

Amber and green categories of suppliers, will be checked on a bi-annual basis.

We will cease trading with any supplier failing to provide suitable evidence of compliance.

Monitoring Effectiveness

In order to ensure that our policies are effective, we track changes in risk assessments and policies/controls, and any suspected instances of Modern Slavery are logged, investigated thoroughly and reported to the Chief Executive.



Signed: Sue Porto, Chief Executive



Signed: Bonnie Dean, Chair of the Board

Date: 22/11/2019

Modern Slavery and Human Trafficking Statement relates to 18/19 Financial Year.