

GLENCORE

Ana Zbona, Amanda Romero and Mauricio Lazala
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Via email to Amanda Romero (romero@business-humanrights.org), Ana Zbona (zbona@business-humanrights.org) and Mauricio Lazala (lazala@business-humanrights.org)

15 February 2019

Dear Ms Zbona, Ms Romero and Mr Lazala,

Thank you for providing Glencore with the opportunity to respond to the article in La República "*Campesinos de Espinar reclaman por maltratos a empresas Glencore y Carlyle Group*" about events at the Antapaccay copper mine in Espinar, Peru.

The Antapaccay mine is owned and independently operated by Compañía Minera Antpaccay SA, a subsidiary of Glencore. The media article referenced refers to allegations made by Francisca Umasi and Vidal Coaquira in respect of Liderman security guards. Liderman is a private security contractor engaged by Antapaccay.

Glencore is aware of allegations made by Ms Umasi and Mr Coaquira in respect of December event which occurred inside Antapaccay's land. This event is regrettable. We understand that four members of Antapaccay's security team were injured during this event. Glencore takes very seriously our human rights commitment towards communities where we and our business partners operate, and we expect our business partners to do the same. Glencore has always and will continue to reject violence, and is committed to transparent and constructive community engagement.

Glencore is undertaking an independent review of the recent event. If, following the independent review, it is determined that any of Antapaccay's team reacted in a way that is not consistent with our Code of Conduct, security and human rights policies and training, we will take appropriate action.

Glencore prioritises respect for human rights and uphold those of our employees, contractors, and local communities. In particular, Glencore's group human rights policy covers our use of security, including external contractors. The security procedures at our operations, assets and projects are aligned with the Voluntary Principles on Security and Human Rights, which specifically address engagement with security providers by companies in the extractives industry. These procedures are reinforced by risk assessments and incident reporting mechanisms, as well as training for security staff and contractors.

Antapaccay's community relations team has an office in Espinar and works directly with the communities living around its operation. The team works in partnership with communities to identify and develop projects that deliver long-term socio-economic benefits.

We appreciate the ongoing engagement that Glencore has with the BHRRC.

Kind regards,

Anna Krutikov
Group Head of Sustainability

Glencore plc

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