

## Hasbro's response

12 December 2019

Business & Human Rights Resource Centre invited Hasbro to respond to the following items:

- Press Release - "The Dark Side of the Glittering World: A Report on Exploitation in Toy Factories in China", China Labor Watch, 20 November 2019: <http://www.chinalaborwatch.org/report/145>
- Report - "The Dark Side of the Glittering World: A Report on Exploitation in Toy Factories in China", China Labor Watch, 20 November 2019: [http://www.chinalaborwatch.org/upfile/2019\\_11\\_14/1120.pdf](http://www.chinalaborwatch.org/upfile/2019_11_14/1120.pdf)

Hasbro sent the following response:

"Ethical Sourcing is a top priority at Hasbro. We are dedicated to ensuring every worker in our supply chain is treated with dignity and respect and is working in safe, fair, and legal working conditions. Hasbro has a rigorous ethical sourcing program, which includes unannounced annual audits and follow-up remediation at each of our third-party suppliers, including licensee factories.

Upon becoming aware of the 2019 China Labor Watch Report ("CLW"), Hasbro conducted an immediate investigation and determined that production of products for Hasbro or our licensees was occurring in two (2) of the five (5) named factories: Everfront and Dongguan Kongxing. Following a rigorous review of recent oversight audits and on-the-ground engagement at both factories, we have determined that the majority of the CLW allegations were unsubstantiated or have been remediated. As with all of our third-party facilities, we continue to work closely with these factories to elevate working conditions and human rights, including monthly in-person training sessions re: important issues such as overtime hours, effective worker communication channels, protection of female workers, enhancements to dormitories, and worker well-being."