

# Slavery & Human Trafficking Statement



HydraForce Hydraulics Ltd., recognises the importance of combating slavery and human trafficking and is committed to limiting the risk of modern slavery occurring within our own business or infiltrating our supply chains or any other business relationship. This stance complements our company values of Integrity, Ethics and Human Dignity.

HydraForce designs and manufactures high performance cartridge valves, custom manifolds and electro-hydraulic controls to the off highway market. The UK business is a wholly owned subsidiary of HydraForce Inc., based in Lincolnshire, IL, USA. The group employs over 1,200 people globally, based in the USA, Europe, India, Brazil and Changzhou, China.

The supply chain of HydraForce Hydraulics Ltd. is made up of suppliers predominantly based in Europe and the USA.

Strategic suppliers are subject to a robust approvals process before they are permitted to supply product. Many hold international quality standards and accreditations and are regularly audited both by the issuing authorities and ourselves to ensure ongoing compliance to quality standards, regulatory requirements and the requirements of HydraForce Hydraulics Ltd.

We have reviewed our procedures and put systems in place wherever possible which reflects our zero tolerance approach. As part of our due diligence we have:

- Introduced a [HydraForce Code of conduct](#) for all our business associates
- Communicated the policy to HydraForce personnel who interact with our supply base to raise the awareness and understanding required to support our approach towards modern day slavery and human trafficking
- Introduced a Whistleblowing Policy to safeguard our employees, which complements our Dignity at Work policy and [HydraForce Code of conduct](#)

We will periodically review the effectiveness of the steps we have taken to ensure there is no slavery or human trafficking in our supply chains by continuously improving any policies, procedures and systems that we have implemented.

A handwritten signature in blue ink that reads 'T. Brown'. Below the signature is a dotted line indicating the signature area.

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Date: 23<sup>rd</sup> February 2019

Tony Brown  
Managing Director