Response from Shell

16 May 2019

Business & Human Rights Resource Centre invited Shell to respond to allegations of labor rights violations in the following article:

<u>"They worked in sweltering heat for Exxon, Shell, and Walmart. They didn't get paid a dime."</u> Reveal, The Center for Investigative Reporting

Shell sent the following response:

"Shell had no prior knowledge of these allegations. This matter is now under investigation.

Shell takes very seriously the labor laws in every location in which we operate. Our suppliers and contractors are vetted to ensure they meet all applicable laws and Shell's unconditional ethics and safety requirements."