

# Anti-Slavery and Human Trafficking Statement 2018



**Abellio Bus (comprising Abellio London Limited, Abellio West London Limited and Abellio Surrey Limited) Anti-Slavery and Human Trafficking Statement**

## **Introduction**

Abellio Bus adopts a zero-tolerance approach to slavery and human trafficking. We are committed to taking all reasonably practicable steps to ensure that slavery and human trafficking is not present in our business, supply chains or amongst third-party representatives working on our behalf.

This Anti-Slavery and Human Trafficking Statement sets out the actions taken by Abellio Bus in the current financial year ended 31 December 2018 to identify, assess and act in respect of potential slavery and human trafficking risks related to our organisation and our supply chains.

We expect the same standards from all those we work with, including business partners, consultants, contractors, suppliers and third-party representatives working on our behalf. Abellio Bus is committed to working with its suppliers to ensure that slavery and human trafficking risks are identified and managed proactively.

## **Our organisation**

Abellio Bus operates passenger bus services in London under contract with Transport for London and rail replacement bus / coach services. Abellio London Limited (number 03786162), Abellio West London Limited (number 00689260) and Abellio Surrey Limited (number 08460734) are registered in England and the registered office is 301 Camberwell New Road, London SE5 0TF. Abellio Surrey Limited is a wholly owned subsidiary undertaking of Abellio West London Limited. Abellio London Limited and Abellio West London Limited are wholly owned subsidiary undertakings of, and are controlled by, Abellio Transport Holdings Limited, a company registered in England and Wales. The ultimate parent company is NV Nederlandse Spoorwegen, a company incorporated in the Netherlands.

## **Our supply chains**

We have a supply chain of suppliers operating mainly in the UK who deliver a range of goods and services to each of our business units. We leverage our Group Procurement function, which primarily manages our supplier relationships.

As part of our zero-tolerance approach to slavery and human trafficking, Abellio Bus will only work with those who provide assurances on their working practices and commitment to combating slavery and human trafficking in their own businesses and supply chains and agree to provide information as required.

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## Progress to date

In managing the risk of slavery and human trafficking, Abellio Bus has built on its existing compliance framework by:

- Seeking external legal advice on the application of the Modern Slavery Act 2015 to our business and on our statement;
- Raising awareness across Abellio Bus through procurement and human resource teams;
- Enhancing procurement governance by formalisation of Group requirements;
- Assessing slavery and human trafficking risks in our business and supply chains; and
- Reviewing supplier terms and conditions.

## Looking forward

We are proud of our commitment to ethical employment practices and of the steps we have taken, and we will continue to work to improve our practices to combat slavery and human trafficking.

Following evaluation of the progress made this year, Abellio Bus is committed to continuing a focus on anti-slavery and human trafficking by taking the following steps:

- Formalising the anti-slavery and human trafficking risk as part of the Abellio Bus risk register including the introduction of a formal annual assessment;
- Formalising the on-boarding process to employees;
- Developing Group best practice including an anti-slavery and human trafficking policy;
- Benchmarking controls with similar organisations; and
- Implementing a new Group set of terms and conditions.

We will take appropriate steps to address any instances of slavery and human trafficking and publish an updated Anti-Slavery and Human Trafficking Statement each year. Any queries in relation to this statement should be addressed to [procurement@abellio.com](mailto:procurement@abellio.com).

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Abellio Bus Anti-Slavery and Human Trafficking Statement for the current financial year. This Statement was approved by the Board of Directors of Abellio London on 18<sup>th</sup> March 2019.

A handwritten signature in black ink, appearing to be "Tony Wilson".

**Tony Wilson**  
**Managing Director**  
**Abellio Bus**