

## Modern Slavery and Worker Exploitation

### ‘Our commitment to the monitoring and eradication of such practices’

Ultimate Recruitment (Midlands) Ltd. is an employment business based within the UK.

Our core business is the supply of Drivers and Warehouse operatives to businesses within the Supply Chain of many industries.

As a supplier of staff we recognise the important role we play in identifying and eradicating Modern Slavery and the exploitation of workers.

Our knowledge and desire to protect our employees derives from our previous roles, one director as a Recruitment Manager of 20 years and having received corporate training around identifying the signs of Modern Slavery within a GLA registered corporate and the other Director has been working as a qualified social worker for the last 19 years dealing exclusively with vulnerable people and the safeguarding of such people.

It is the responsibility of all colleagues to actively monitor and identify all applicants and current workers for any of the indicators of slavery and exploitation.

We adopt the GLA guidelines of how to spot Exploitation through the indicators they provide in their guidelines –

<http://www.gla.gov.uk/media/3178/spot-the-signs-glaa.pdf>

We use modern technology for monitoring of all bank accounts, home addresses and methods of communication to ensure no duplications are allowed without further investigation and satisfactory reasoning.

All applicants are asked if they need to speak in private about any Modern Slavery concerns they have for either themselves or people that they know.

If you require any further information please contact the team at [info@ultimaterecruitment.co.uk](mailto:info@ultimaterecruitment.co.uk)