# **Thomas Armstrong (Holdings) Limited**

### Modern Slavery and the Supply Chain



## **Our Organisation**

Thomas Armstrong (Holdings) Limited and its subsidiary companies are a group of companies engaged in building, contracting, allied trades, property development and mineral extraction, the manufacture of building materials and timber products and the distribution and sale of such products.

The group is based in and operates from a number of sites across the North of England.

In compliance with the Modern Slavery Act 2015 Thomas Armstrong offers the following statement regarding its efforts to prevent slavery and human trafficking in its supply chain.

#### **Our policies**

Thomas Armstrong is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking in our supply chains or in any parts of our business. We recognise that modern slavery is a complex supply chain issue and will seek to develop systems in conjunction with suppliers, customers and other organisations to help to ensure a long term solution to the issue.

As yet we have not taken any steps to ensure that slavery and human trafficking is not taking place in any of our supply chains.

#### **Supply Chain Management**

Our supply chains includes the sourcing of raw materials principally related to the manufacture of building products and timber products and the provision of materials and services for construction activities. We do not believe that there is a risk of slavery or human trafficking in our supply chains. We will introduce procedures to review those supply chains to evaluate and identify any trafficking risks or slavery risks and by conducting supplier audits we will seek to ensure that all aspects are covered including safety, human trafficking, safety and other legal requirements.

#### Staff training

We will provide our staff with the appropriate training and resources to ensure they are fully aware of the group's policy and commitment to the supply chain process. We have a confidential hotline where staff can raise any concerns with protection given to whistle blowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year