

## **Slavery and Human Trafficking Statement**

Sumika Polymer Compounds (Europe) Ltd ("SPCEU") is the UK parent company of Sumika Polymer Compounds (UK) Ltd ("SPCUK") and Sumika Polymer Compounds (France) SA ("SPCFR"), both of which develop and manufacture plastic compounds, from plants based in the UK and France respectively. This statement is made by SPCEU to cover all three companies.

The businesses purchase raw materials from suppliers affiliated with the group's three Japanese corporate shareholders, Sumitomo Chemical, Toyo Ink and Itochu Corporation, as well as from unrelated suppliers. These raw materials include polymers, chopped strand glass fibre, minerals such as talc and chalk, coupling agents, colorants and other chemical additives. In addition, the businesses have the usual wide range of suppliers of goods and services associated with their manufacturing, warehousing, logistics, R&D, sales and administrative activities.

In response to the Modern Slavery Act 2015, we have added specific new clauses into our internal company policies. Firstly, into our Code of Ethics to confirm that we do not tolerate slavery or human trafficking in our organisation or in our supply chains and that we should take steps to ensure that it does not occur. Secondly, into our procedures regarding selection and monitoring of our suppliers, to assess and manage the risk of slavery in our supply chains. We have carried out training and communication to ensure that our employees follow these policies.

We have assessed our greatest risk of slavery as being in our external supply chains for mineral based raw materials and other materials that originate from higher risk countries. The actions we have taken in respect of our suppliers include direct questioning of them and reviewing their own policies and procedures, as well as carrying out our own research.

We are pleased to say that we have not identified any indications of slavery or human trafficking in our own organisation or in our supply chains but we will continue to monitor and develop our procedures in this area.



**Ludovic Seynave**

**President**

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