

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

The Keystone Group is committed to driving out acts of modern day slavery and human trafficking within its own business and that from within its supply chains, including sub-contractors and partners.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

The Keystone Group consists of Keystone Lintels, IG Lintels, Keylite Roof Windows, IG Elements, IG Masonry Support Systems and Smartroof. With a strong focus on innovation the company has grown to its present position in the marketplace by establishing a reputation for reliable supply of quality specialist products to the construction industry. We have a multi-disciplined supply chain to support us through the different aspects and provisions of our business.

As part of the companies due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors and Senior Management shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

This policy statement will be reviewed annually and published.

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