

Life Technologies Corporation is a proud supporter of the United Nations Global Compact with respect to human rights, labor, environment and anti-corruption. As such, Life Technologies has committed to work to advance each of the Global Compact's ten principles within its sphere of influence.

In particular, Life Technologies respects the human rights of all workers, including those within its direct supply chain. To that end, Life Technologies:

- (1) requires that new direct suppliers (and those renewing terms) commit in their supplier contract to comply with applicable laws barring them from the use of child, slave or forced labor or slavery or human trafficking;
- (2) directly evaluates and addresses human trafficking and slavery risks through education and supplier surveys;
- (3) audits our direct suppliers, either directly or through a third party, in a pre-arranged or unannounced fashion, to evaluate their compliance with company standards prohibiting trafficking and slavery in supply chains;
- (4) requires direct suppliers to certify that material incorporated in to the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business;
- (5) holds employees and suppliers accountable for meeting company standards regarding slavery and trafficking; and
- (6) trains employees and managers who have direct responsibility for supply chain management with respect to company standards, the issue of human trafficking and slavery, and mitigating risks within the supply chains of products.

This policy supports the California Transparency in Supply Chain Act of 2012.