For the last 42 years, Grupo Vidanta has operated every facet of its business with the utmost integrity and respect for our planet, our people, and our local communities. We take great care to comply with and exceed the strictest policies and best practices for sustainability.

For our use of efficient technologies, biodegradable and recyclable products, limiting water use, energy reduction, sea turtle conservation, and other environmentally sound construction practices, we have been internationally recognized with EarthCheck Gold Certification—the highest level awarded, reserved for those companies that meet the most stringent of standards—every year since 2007.

Grupo Vidanta is committed to preserving the natural beauty of our environment by integrating environmental protections into our corporate policies and by safeguarding natural habitats such as the Bird Island in Nuevo Vallarta Nayarit. Under our protection and aligned with our corporate vision, this island has remained uninhabited by humans, and the local flora and fauna have flourished as never before. Grupo Vidanta has pledged to continue to protect this untouched island, and the species that live there, from the threat of development or human interference.

At Grupo Vidanta, we believe our people are our greatest asset. That’s why we invest in our team’s happiness with corporate programs and policies that promote growth, health, and safety. Our team of over 15,000 people consistently rank us as the top hospitality company to work for on the list of Great Places to Work**®** in Mexico. We’re proud to support the personal development of every one of our employees in an environment of respect, professionalism, and opportunity. We are the largest employer in Nuevo Vallarta, Nayarit, and it is our strategic goal to continue developing the local community through job creation, training, health programs, education, and the work and energy of our local non for profit, Delia Morán Vidanta Foundation

The *Jarretaderas* and *Juntas* towns neighboring the Vidanta resort in Nuevo Vallarta, Nayarit, used to flood every year during the rainy season, thereby creating health hazards, property loss, and lack of stability for its inhabitants. In 2004, Grupo Vidanta—at its sole cost and expense and complying with all proper permits and regulations—built a river protection wall, over 2 miles in length and began dredging efforts to prevent the Ameca River from swamping and continuing to flood the local community. Ever since the protection wall was built and the dredging efforts began, the local towns have not suffered the devastation of another flood, even during times of extreme rainfall. Grupo Vidanta is committed to its people and local communities without whom we would not be where we are today.

We are also extremely proud of the Delia Morán Vidanta Foundation, a privately funded, first-class facility with the sole purpose of serving local underprivileged children and preparing them for a future filled with success. Over 200 children attend the foundation every day to learn arts, math, entrepreneurship, music, computer science, English, athletics, and other skills they would not otherwise gain access to, all at no cost to them or their families.

Grupo Vidanta continues to strategically grow and develop world-class attractions to enhance Mexican tourist destinations and create opportunity for the local community, always complying and exceeding the strictest legal, environmental and social requirements and best practices. The group has never acquired a plot of land designated for school use. Any plot of land purchased from the *ejidatarios* (local land holders) is a legal acquisition through which local land holders hold an assembly and decide to sell the plot on their own free will.

Our commitment to sustainable development and advancing our local communities is at the heart of our strategy. We invite you to read more detail about our efforts on our websites and social media channels.

Sincerely,

Grupo Vidanta