

TSYS UK

Slavery and Human Trafficking Transparency Statement

The Modern Slavery Act 2015 came into effect on 29 October 2015 and requires each company conducting business in the UK and having annual turnover of at least £36 million to provide information regarding the steps it has taken to prevent slavery and human trafficking from occurring within its business and supply chain. We fully support the aims of the Act, and this statement sets forth the steps we have taken to eradicate slavery, forced labour and human trafficking from our business.

We make this statement with respect to our financial period ended 31 December 2018.

Our Business

We are a UK-based subsidiary of Global Payments Inc., a leading worldwide provider of payment technology services delivering innovative solutions to customers globally. TSYS provides electronic payment processing and related services for payment providers, businesses and consumers in more than 80 countries throughout the world. TSYS is based in the U.S., with offices located in the U.S., Europe, the EMEA, South America and the Asia-Pacific region.

Our Principles

TSYS is committed to operating and conducting business in an honest, ethical and transparent manner. A guiding principle of TSYS' Code of Business Conduct and Ethics (our "Ethics Code") is the importance of honesty and integrity. Our Ethics Code is reviewed annually by all of our employees and directors. It includes our commitments to treat all employees with respect and dignity with equal opportunities for all, to support fundamental human rights for all people, and to not employ underage children or forced laborers. TSYS follows all applicable employment laws and all applicable laws and regulations prohibiting slavery and human trafficking in all of our geographic operations around the globe.

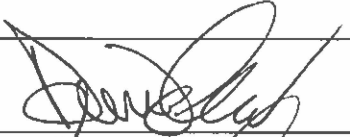


Our Supply Chain

TSYS is committed to sourcing materials from responsible suppliers. TSYS uses a number of suppliers in providing payment services and encourages our suppliers to comply with our Ethics Code. As part of our vendor review process, TSYS engages with suppliers for assurance that they do not engage in slavery or human trafficking. TSYS does not and will not support or engage suppliers when we are aware of slavery or human trafficking in those suppliers' business or supply chains.

Training

To maintain awareness of modern slavery and human trafficking across our business we provide annual training to our staff.

This statement has been approved by the directors of Total System Services Processing Europe Limited, TSYS Card Tech Limited and TSYS Managed Services EMEA Limited.

	Director, Total System Services Processing Europe Limited
	Director, TSYS Card Tech Limited
	Director, TSYS Managed Services EMEA Limited