

Title: **Modern Slavery Statement**

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### **Introduction**

The Manufacturing Technology Centre (MTC) understands that modern slavery and human trafficking are growing concerns and the risk is present in every country, whether industrialised, developed or in transition. MTC has a zero tolerance approach to modern slavery and human trafficking of any kind in our operations and supply chain. The MTC has considers the risk of human trafficking occurring within our direct employee population, business operations and tier one supply chain to be low due to the following factors:

- There is limited direct and supply chain operations in countries with a high prevalence of modern slavery;
- The highly skilled nature of activities and roles reduces our exposure to temporary or low skilled agency employment;
- The application of our group policies and processes, including procurement and recruitment processes.

### **Our supply chains**

Our operations and procurement activities take place within the United Kingdom and our contractors and suppliers are predominately UK and EU based. We expect our supply chain to fully comply with the Modern Slavery Act 2015 and be transparent, accountable and auditable.

### **Our policies on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business.

We will act promptly where an issue with compliance with this statement has been flagged or identified.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 2018/2019 and has been approved and endorsed by MTC's Board of Directors.



**Victoria Sanderson**  
**Director - Human Resources**  
**The Manufacturing Technology Centre Limited**  
Date: April 2019