

## Anti-Slavery and Human Trafficking Statement

14 September 2019

We, Accrol Group Holdings Plc, make this statement pursuant to section 54(1) of the Modern Slavery Act 2015 (the Act).

### Introduction

We are strongly opposed to all forms of Modern Slavery and Human Rights abuses. We acknowledge and respect our obligations under the Act and are committed to improving our practices to combat slavery and human trafficking.

### Organisation structure

Accrol Group Holdings Plc is a manufacturer of soft tissue products supplying branded and private label tissue paper products to major retailers in the household sector. It is a public limited company registered in England and Wales (company no. 09019496). This statement is applicable to the Group Company, and all other Companies in the Group:

- Accrol UK Limited 09010320
- Accrol Holdings Limited 07037097
- Accrol Papers Limited 03639930

### Supply chains

Our supply chains include paper mills, packaging manufacturers and service providers located from within the UK and internationally. As part of our procurement procedures, we require our supply base to provide information about their ethical trading systems and practices in their businesses.

### Our policy on Slavery and Human Trafficking

We operate in accordance with the Ethical Trading Initiative Base Code, hold membership with SEDEX, the Supplier Ethical Data Exchange, and are independently audited to ensure our systems and standards are legally compliant, fit for our business and are sufficiently maintained.

### Due diligence processes for Slavery and Human Trafficking

We provide all of our employees with employment rights information as part of their induction on commencement and provide ongoing relevant information in our Ethical Trading Policy Manual. We encourage our workforce to report any related concerns in confidence and provide our employees with access to an independent whistleblowing call line. We are committed to dealing with any suspected breaches of the Act seriously and with urgency.

We are committed to reviewing this statement annually and shall continuously work to improve our systems and policies. This statement will next be reviewed before 14 September 2020.



Gareth Jenkins

Chief Executive Officer