

# Modern Slavery Statement

## **Integrated Management System (IMS)**

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Imagination is a global independent agency that creates connecting experiences for businesses, brands and people.

Imagination remains committed to endeavouring to ensure that its business activities and supply chains are free from any kind of slavery, human trafficking or forced labour.

Underpinning this commitment in 2016 Imagination published its modern slavery policy. This policy is reviewed annually with any necessary amendments reflected. Imagination continues to undertake risk assessments and audits of suppliers in its EMEA operations. As stated in our previous two Modern Slavery Statements (2017 and 2018) we have not identified any high risk or areas of concern from the audits. We will continue to assess and audit suppliers across the global business operation.

When Modern Slavery reporting requirements were implemented, we initiated training for employees to raise awareness of modern slavery. This training is reviewed annually incorporating any content updates and relevant information. In 2018 we intended to provide employees involved in purchasing with further guidance on due diligence processes and assessment requirements prior to engaging new suppliers. Unfortunately these plans were delayed and will be implemented in the 2019.

This statement is made pursuant to Section 54 of the UK's Modern Slavery Act 2015. The statement is made on behalf of the UK business (which includes The Imagination Group Limited and Imagination Europe Limited); however, all principles are shared across our global offices.

Simon Bruxner-Randall  
Group COO