

## Modern Slavery and Human Trafficking Statement

### Introduction

Modern slavery can take many forms including the trafficking of people, forced labour, servitude and slavery. Brandon Trust is committed to ensuring that there is no modern slavery or human trafficking in any part of our business or our supply chains.

This statement is published in accordance with the Modern Slavery Act 2015 and the Modern Slavery Act (Transparency in Supply Chains) Regulations 2015.

### Organisational Structure and Supply Chains

Brandon Trust is a registered charity support adults and children with learning disabilities and autism. Currently we support 1,600 adults and children across the South of England and London in 15 local authorities and manage a staff of over 2,000 individuals. Our income in the financial year ending March 2020 was £55,258,000. The organisation operates solely within the UK.

### Policies, Controls and Governance

Brandon's Board of Trustees have approved a series of enhanced organisational controls and policies and include anti-bribery, anti-fraud and corruption, whistleblowing, disciplinary procedures, diversity and conflict of interest which reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business, we provide mandatory comprehensive training to all our staff.

### Due Diligence

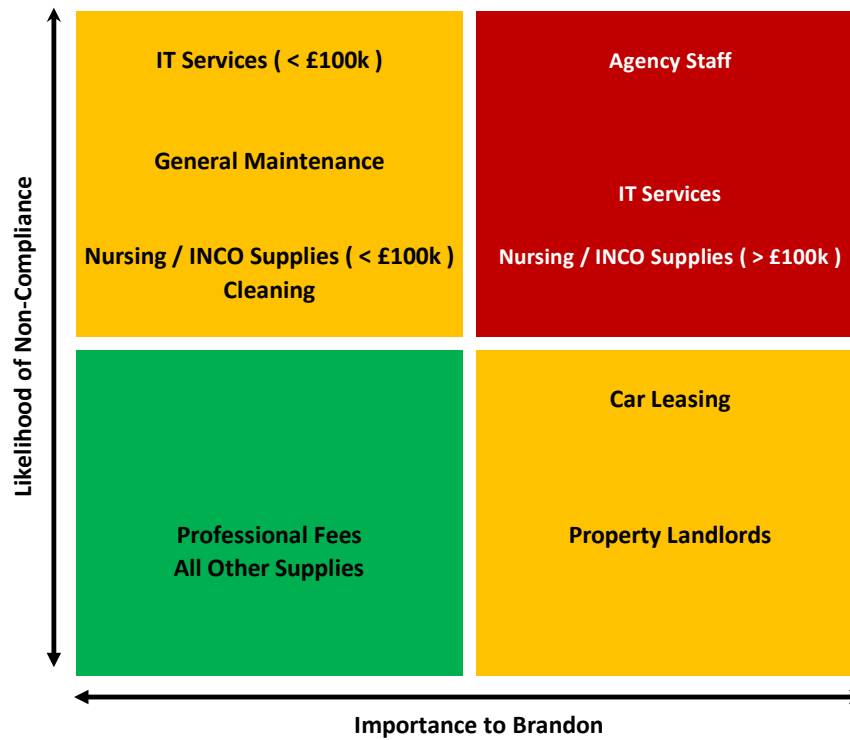
We have continued to risk assess our supply chain to establish which elements of our supply chain present the most risk of non-compliance to modern slavery. Our suppliers are mapped based upon their likelihood of non-compliance together with their importance to Brandon Trust. Suppliers are mapped as being red, amber or green.

Higher risk suppliers, categorised as red, are currently identified as:

- Agency staff providers
- IT Services



- Nursing and incontinence supplies



Brandon Trust undertakes a compliance check of the red supplier group on an annual basis, which together with the introduction of the toolkit developed by The Cabinet Office, puts the organisation in good stead to ensure compliance.

Amber and green categories of suppliers, will be checked on a bi-annual basis.

We will cease trading with any supplier failing to provide suitable evidence of compliance.

**Monitoring Effectiveness**

In order to ensure that our policies are effective, we track changes in risk assessments and policies/controls, and any suspected instances of Modern Slavery are logged, investigated thoroughly and reported to the Chief Executive.

Signed: Sue Porto, Chief Executive

Signed: Jamie Pike, Chair of the Board

This Modern Slavery and Human Trafficking statement relates to the 2019-20 Financial Year.

