



Advanced Liquid Feeds Ltd
Athel House
167 Regent Road
Liverpool L20 8DD

Financial Year 2017-18 (ending 31st July 2018)

Modern Slavery and Human Trafficking

Policy Statement

Advanced Liquid Feeds Ltd (ALF) is an organisation that acknowledges its responsibilities in relation to ethical business activity and in tackling modern slavery within our supply chain or in any other part of our business. Our policies and our interaction with colleagues, as well as suppliers, reflects our commitment to acting ethically in all our operational matters. We strive to ensure that we, and our supply chain, act in compliance with the Modern Slavery Act 2015 and will continue to monitor such compliance.

Our Business and Supply Chains

ALF is a supplier of straight and blended feed fats and oils to the UK agriculture industry. Raw materials are sourced globally in a fully traceable supply chain, transported to their storage & blending facility in Hull, prior to distribution by road tanker throughout the UK. ALF is accredited to FEMAS & ISO standards.

Due Diligence

We believe that the highest risk of modern slavery in our supply chain is from the sourcing of raw materials. We have started to undertake risk assessments, of all those areas within our business and our supply chain identified by the legislation, with particular focus on child labour, forced labour, health and safety, workers rights, diversity and minimum pay. We are committed to compliance with the Modern Slavery Act 2015, and to ensure those within our supply chain are also aware of their obligations. As part of our supplier approval process for new vendors, ethical trading risk assessments now form an integral part of the approval process.

Training

We have developed training for our staff on the issue of modern slavery within our supply chains and our business. We are committed to addressing modern slavery and ensuring ethical compliance, and have developed policies which reflect the values we adhere to as a business. These are made available within our staff handbook, and includes a provision to address a safe mechanism for whistle blowing.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 in relation to the financial year ending July 2018.

A handwritten signature in black ink, appearing to read 'Chris Roberts'.

Chris Roberts, Chief Executive Officer, 14/01/19

United Molasses Group Ltd

This statement was reviewed and approved by the Board of ALF on 16/01/19

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