

MODERN DAY ANTI-SLAVERY STATEMENT

This statement is written in accordance with Section 54(1) of the UK, Modern Slavery Act 2015 and sets out our commitment and the steps TheSocialWork Recruitment Agency is taking to ensure that modern slavery and human trafficking do not take place directly or indirectly in any part of our business.

The Social Work Recruitment is a supplier of social care workforce for Local Authorities, Charities and private organisations. We understand that modern slavery and human trafficking are human right abuses and as such, have put in place policies aimed at mitigating such practices in our business.

The Social Work Recruitment will not tolerate any behaviour which undermines the rights and freedoms of other human beings. We are committed to acting ethically and in our business endeavours and place the same expectations on all our partner organisations.

WHAT WE ARE DOING DO COMBAT MODERN SLAVERY AND HUMAN TRAFFICKING

- 1) We have a Modern Slavery Policy which sets out behaviour expected from employees. This policy is disseminated to all our business partners.
- 2) We also have a Whistleblowing Policy which enables our employees to any report any suspicious activity and ill-treatment of colleagues within the work place.
- 3) All our candidates go through rigorous vetting which includes meeting them face to face, verification of legal documentation and right to work status.
- 4) We are committed to offering training opportunities to ensure a high level of awareness on modern slavery and human trafficking amongst our employees and workforce.
- 5) If the supplier is required to comply with the Modern Slavery Act 2015, we will review their own published policies on modern slavery.

In making this statement, we are demonstrating that we support the eradication of slavery in all its forms from all parts of our business and supply chains.

Signed Si

Date: 20/09/2019

Name and Position: Talent Danga - Director