



Stockport Homes' commitment to the Modern Slavery Act 2015

The Modern Slavery Act (MSA) came into force in the UK in October 2015. It aims to eradicate modern slavery, which encompasses human trafficking, slavery, forced labour and servitude.

It brings with it a requirement for large organisations (those with a turnover of more than £36m) to publish a statement each financial year.

Stockport Homes supports the principle of the act in eradicating modern slavery, and ensures that in achieving its own mission statement of "Transforming Lives", that it has robust and strong procedures and policies to mitigate the risk of modern slavery in the organisation and its supply chain.

We do this by;

- Ensuring our recruitment and selection policies and procedures reflect current legislation and best practice and that we carry out stringent employment checks when recruiting staff
- Building the ethical and moral principles of this legislation into our existing procurement practices to ensure compliance within our supply chain
- Ensuring our Safeguarding Policy reflects the principles and enable reporting of concerns to be undertaken easily
- Having an Eyes Wide Open Policy across the organisation which enables issues to be identified by staff and escalated as required
- Training our staff to understand what the Modern Slavery Act is about and continuing to raise awareness of the requirements
- Identifying other key policies within the organisation which contribute to compliance with the Act
- Having an action plan in place to further embed the principles and strengthen organisational working practices.

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