



Travers Smith Modern Slavery Act Statement

Our aim is to provide the very highest quality of service whilst ensuring that our business is conducted in an ethical way. We will not tolerate any abuse of human rights within our business or related supply chains.

As lawyers we recognise our responsibility in promoting the rule of law. We achieve this by helping our clients comply and succeed in an increasingly regulated and transparent commercial environment. Through our advice and support we enable clients to operate in a compliant and ethical manner.

Background

Travers Smith LLP is one of the UK's leading independent law firms. We provide English law advice to a range of UK and international clients. Our main office is located in London and we have a branch office in Paris.

The firm operates as a limited liability partnership and is owned by our partners. Our Partnership Board makes management decisions on behalf of the firm.

This statement is published on behalf of Travers Smith LLP and Travers Smith Employment Services in line with the Modern Slavery Act 2015, and references to “we”, “us”, “our” or the “firm” are to both.

Our Supply Chain

As a professional services organisation that is office based, we consider the risk of modern slavery, servitude or human trafficking existing within our business or supply chains to be relatively low. The goods and services we purchase to allow the delivery of our legal services is limited and primarily relates to professional services, property, facility management and maintenance, catering and information technology.

We now evaluate direct suppliers before they enter our supply chain. We expect our suppliers to operate fair and ethical workplaces.

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Policies and Procedures

During 2017 we plan to implement a Supplier Code of Conduct, which will outline the standards we expect of our suppliers when conducting business including social and ethical responsibilities, compliance with applicable laws and steps to identify material human rights issues. Our principal current suppliers and all new suppliers will be expected to adhere to this policy.

As part of our wider commitment to promoting ethical business practices, we have in place a variety of policies and procedures that together address our approach to these issues:

- Anti-Bribery and Corruption Policy
- Whistle-blowing Policy
- New Client and New Matter Procedures

In addition to the policies and procedures set out above and this statement, we are developing a Modern Slavery Policy which sets out our zero-tolerance approach to modern slavery in our firm and supply chain. This will be approved and implemented during 2017. This policy will explain the steps that our employees should take if they identify any issues in relation to modern slavery.

More generally, the firm is fully committed to promoting CSR. For more information on our CSR programme, please click on the following [link](#).

Implementation

Our CSR Committee and Facilities Manager will take responsibility for implementing and monitoring progress of this policy and its objectives.

Monitoring and Reporting

If we become aware of an instance of modern slavery or human trafficking occurring in any of our supply chains, we will work to resolve the issue through legitimate and proportionate procedures.

Any significant problems identified in relation to modern slavery should be immediately reported to our Facilities Manager, whose contact details can be found at the end of this statement.

More general issues in relation to the running of this policy should be reported back to the CSR Committee on a quarterly basis.

Training

Targeted slavery and human trafficking training sessions will be provided during the first quarter of 2017 and will continue to be provided where necessary in order to educate on the importance of implementing and enforcing effective systems to prevent slavery and human trafficking from taking place in our supply chains.

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Board Approvals

Travers Smith LLP Partnership Board approved this statement on 14 December 2016.

Travers Smith Employment Services Board approved this statement on 29 December 2016.



David Patient
Managing Partner
Travers Smith LLP

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our firm's slavery and human trafficking statement for the financial year ended 30 June 2016.

Next Review: October 2017

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