

# TURNING POINT MODERN SLAVERY STATEMENT 2015/16



This statement has been published in accordance with the Modern Slavery Act 2015 and the Modern Slavery Act (Transparency in Supply Chains) Regulations 2015. It sets out the position and steps taken by Turning Point Group during the year ending 31 March 2016 to prevent modern slavery and human trafficking in its business and supply chains

## Introduction

We know that slavery, servitude, forced labour and human trafficking (Modern Slavery) is a global and growing issue. Turning Point has a zero tolerance approach to Modern Slavery of any kind within our operations and supply chains. We all have responsibility to be alert to the risks and to take appropriate action as necessary. There is an expectation on staff to report concerns, using the appropriate channels, and management is expected to act upon all concerns raised.

## Our business and supply chains

Turning Point is one of the leading health & social care organisations in the UK. During the last year we supported over 66,000 people through the services we provide in over 200 locations operating across England and Wales. Our clients range in age from 12 years old to 92 years old. The Turning Point Group has an annual turnover of £111m and a significant number of suppliers. Our supply chains most at risk from Modern Slavery are deemed to be (i) providers of agency staff (ii) building contractors (iii) cleaning contracts and (iii) IT equipment providers.

## Due diligence

Our suppliers are required to confirm compliance with relevant legislation including the Modern Slavery Act as required.

## Training & awareness

Turning Point specifically covers Modern Slavery Act training within its safeguarding courses. This is further supported by appropriate internal communications.

## Policies and controls

We have a range of policies and controls which have been enhanced to specifically address the risks from Modern Slavery. These include:

- Raising concerns at work (whistleblowing) policy
- Complaints policy
- Recruitment policy
- Core policy and procedure for safeguarding adults
- Core policy and procedure for safeguarding children and young people
- Supplier registration procedures

## Steps taken & future action

Turning Point has taken the opportunity during this last year to enhance policies and procedures as well as training in order to fully cover the risks posed by Modern Slavery.

During the coming year Turning Point will be seeking to reduce the number of different suppliers in the supply chain.

## Approval

This statement has been signed by the Chief Executive Lord Victor Adebawale on behalf of the Board of Directors.

A handwritten signature in blue ink, appearing to read 'Victor Adebawale', with a long, sweeping underline that extends to the right.

September 2016