



Modern Slavery and Human Trafficking Statement for the Year Ended 30 June 2017

This statement is made under the requirements of The Modern Slavery Act (2015) and sets out the steps which Acorne has taken during its financial year to ensure that modern day slavery and human trafficking, as defined therein, are not occurring in Acorne or our supply chains.

Acorne is renowned for its position as leader in the gifting, voucher, experience days and leisure activity market. The company operates solely from offices in Bourne End, Buckinghamshire and over 99% of the product sold are sourced from UK based suppliers. We are proud of our working conditions and, having conducted a risk assessment, have concluded that there is no risk of engaging in any form of slavery within Acorne and minimal risk in the businesses we work with.

On joining the company all employees are issued with our Staff Handbook which sets out our conditions of employment and policies protecting employees' human rights, health and safety, wages and benefits.

We have zero tolerance towards slavery and human trafficking and expect all those in our supply chain to comply with our values. The relationships with our suppliers have been established based on shared standards and ethics. We have incorporated a clause into all of our agreements with new suppliers to inform them of our commitment in combating slavery and human trafficking. To date we have not been made aware of any acts of slavery and human trafficking occurring within our supply chain.

We will communicate this statement to all our employees to ensure an understanding of the risks of modern slavery and human trafficking within our business and what policies and actions are in place to mitigate these risks.

This statement has been approved by the company's board of directors on 30 June 2017, who will review and update as necessary on an annual basis.

Paul O'Brien
Managing Director



ACORNE
PLC

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