California Transparency in Supply Chains Act Required Disclosure

AdvoCare International, LP provides this statement pursuant to its obligations under the California Transparency in Supply Chains Act of 2010 (SB 657)

California Transparency in Supply Chains Act of 2010

The California Transparency in Supply Chains Act of 2010 is intended to provide public information from manufacturers regarding the activities they engage in to monitor their supply chains to prevent human trafficking and slavery. These disclosures allow businesses and consumers to make more informed decisions regarding the products they choose to purchase and the companies with whom they choose to conduct business.

AdvoCare is committed to conducting business only with vendors who adhere to the highest ethical standards and who comply with laws and regulations applicable to their business. AdvoCare has undertaken actions and implemented processes to ensure that the services and materials provided to AdvoCare meet this commitment.

Vendor Assessments and Qualification

Prior to engagement of a supplier or manufacturer, AdvoCare evaluates the vendor through a risk-based assessment. Such assessments may include questionnaires and audits of facilities. AdvoCare expects potential vendors to comply with all local, state, and federal laws and have the highest ethical and quality standards.

Vendor Monitoring

AdvoCare is committed to continuous improvement in its supply chain. AdvoCare and its vendors monitor business performance through periodic evaluation and review of quality objectives. Any significant issues related to safety, quality, compliance and/or business impact are brought to the attention of vendors upon discovery. AdvoCare monitors its vendors for adequacy and implementation of corrections and has the right to withhold business from the vendor if it is not satisfied with the vendor's response.

Vendor Audits

AdvoCare has the ability to monitor vendor's continued compliance with its quality and business standards. Audits may be performed by AdvoCare or third parties contracted by AdvoCare as necessary.

Vendor Expectations

AdvoCare expects all vendors to comply with federal, state, and local laws and makes these expectations known prior to manufacturing.

Employee Training and Compliance

All AdvoCare employees are trained on and required to comply with AdvoCare's employee handbook. Ongoing training includes the FDA's current Good Manufacturing Practices (cGMPs) to ensure understanding and compliance with the requirements. This training includes training on ethical decision making and upholding laws and regulations. In addition, AdvoCare maintains a compliance program that investigates potential violations of company policy and cGMPs and takes disciplinary action when appropriate.