

TURNING POINT MODERN SLAVERY STATEMENT 2017/18



This statement has been published in accordance with the Modern Slavery Act 2015 and the Modern Slavery Act (Transparency in Supply Chains) Regulations 2015. It sets out the position and steps taken by the Turning Point Group during the year ending 31 March 2018 to prevent modern slavery and human trafficking in its business and supply chains

Introduction

We know that slavery, servitude, forced labour and human trafficking (Modern Slavery) is a global and growing issue. At Turning Point we have a zero tolerance approach to Modern Slavery of any kind within our operations and supply chains. We all have responsibility to be alert to the risks and to take appropriate action as necessary. There is an expectation on staff to report concerns, using the appropriate channels, and management is expected to act upon all concerns raised.

Our business and supply chains

Turning Point is one of the leading health & social care organisations in the UK. During the last year we supported 83,968 people through the services we provide in 244 locations operating across England and Wales. This was achieved through the efforts of 3,680 staff, 286 peer mentors and 134 volunteers. The Turning Point Group has an annual turnover of £122m and a broad range of suppliers. Our supply chains most at risk from Modern Slavery are deemed to be (i) providers of agency staff (ii) building contractors (iii) cleaning contracts and (iii) IT equipment providers.

Due diligence

Our suppliers are required to confirm compliance with relevant legislation including the Modern Slavery Act as required.

Training & awareness

Turning Point specifically covers Modern Slavery Act training within its safeguarding courses. This is further supported by appropriate internal communications.

Policies and controls

We have a range of policies and controls which have been enhanced to specifically address the risks from Modern Slavery. These include:

- Raising concerns at work (whistleblowing) policy
- Customer Feedback policy
- Recruitment & selection policy
- Safeguarding adults policy
- Safeguarding children and young people policy
- Procurement policy

Steps taken & future action

Work continues to manage the number of suppliers and enhance policy controls in the supply chain.

Approval

This statement has been signed by the Chief Executive Lord Victor Adebawale on behalf of the Board of Directors.

A handwritten signature in black ink, appearing to read 'Victor Adebawale', is written over a white rectangular background. The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

September 2018