

## **UK Modern Slavery Act 2015 (the “Act”)**

Armstrong is strictly opposed to the use of any form of forced labour, and maintains and enforces a strict Code of Business Conduct built around this principle. In furtherance of this commitment, we hereby publish our annual statement, in compliance with section 54 of the Act, in which are set out the steps we have implemented in our efforts to combat all forms of modern slavery and human trafficking.

### ***Supply Chain***

The manufacture and distribution of our product range involves the sourcing of various raw materials and finished goods from suppliers located principally in Europe but occasionally from other regions as necessary. Oversight and influence can therefore be concentrated on one discrete, albeit major, geographical region where the risk of slavery and human trafficking is generally lower than in other areas of the world.

### ***Company Policies***

In addition to the Code of Business Conduct, Armstrong employees are required to follow a global procurement policy. This policy represents Armstrong’s global statement of ethical business conduct as it relates to the procurement process and includes an Appendix specifically addressing compliance with the requirements of the Act.

### ***Supplier Due Diligence***

Wherever possible, Armstrong enters into written contracts with all its suppliers including a non-negotiable contractual obligation on the supplier to abide by all laws, rules and regulations relating to slavery and human trafficking.

Armstrong conducts a thorough vetting process in its supplier selection process, engaging only with reputable suppliers which can demonstrate a similar commitment to conducting their business ethically.

In addition, Armstrong will determine its suppliers’ current knowledge of slavery and human trafficking issues and, as applicable, their compliance with and management of such issues and take corrective action as necessary.

### ***Training***

A key part of Armstrong’s slavery and human trafficking strategy is to promote awareness and recognition of these issues through training. We have delivered an online training module to staff globally in key management and leadership functions.



Mark Willis-Jones  
General Counsel, EMEA and Asia Pacific  
Director, Armstrong World Industries Limited