

SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the current financial year to 31 March 2019.

Yattendon Group plc and its subsidiary companies recognise that slavery and human trafficking blights the lives of those affected. We wish to ensure that such practices do not exist in our companies or our supply chain.

OUR ORGANISATION

Yattendon Group plc is the holding company for a number of businesses in a variety of sectors. The Group's activities include: Commercial property owners and landlords, marina and boat yard owners and operators, marina managers and consultants, property developers, car park operators, residential and commercial property management, printers and publishers, land owners, farming, forestry and Christmas tree growers and retailers. Our activities take place in the UK, Europe, Canada and the USA. Our marina consultants are based in the UK but may offer their services in most parts of the world.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Our initial response to the Modern Slavery Act 2015 was to prepare and approve a Group wide policy. This was approved by the Board in April 2016 and was reviewed in November 2017. It confirms our responsibility for ensuring that workers are not being exploited and are safe and free. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in our business relationships.

We consider the risk of slavery, forced or compulsory labour or human trafficking within our own companies to be low due to the location of those businesses and the sectors we are involved in. We comply with minimum wage and equal pay legislation, all employees have a contract of employment and are paid through payroll with deductions for tax.

OUR SUPPLY CHAINS

We will engage with our key suppliers to communicate our policy to them and to seek their commitment to ensuring modern slavery is not occurring in their businesses. We expect our suppliers to have a one-level-up view of practices in their own organisations as it is not practical for us to audit their businesses.

WHISTLEBLOWING

We encourage our employees or any members of the public to report any concerns about suspected modern slavery in any part of our business or related supply chain to the Company Secretary or other senior employee.

Approved by the Board of Directors of Yattendon Group plc
October 2018