

SUTTONS GROUP: MODERN SLAVERY ACT 2015: SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION FROM THE SUTTONS CHIEF EXECUTIVE OFFICER

Suttons Group is committed to driving out acts of modern day and human trafficking slavery from within its own business and from within its supply chains. The company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

ORGANISATION'S STRUCTURE

We are a global supplier of transport and related services in the logistics sector. Suttons Transport Group Limited is the parent company of the Suttons group of companies. The Group has over 1,100 employees worldwide and operates in 9 countries. The Group has a global annual turnover of £190million.

OUR SUPPLY CHAINS

Our supply chains include various suppliers of Goods and Service both in the UK and overseas.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern day slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Ensure no forced, bonded or involuntary prison labour is employed in any of our locations globally.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme and we have a dedicated compliance team, which consists of representatives from the following departments:

- Legal.
- Human resources.
- Procurement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st March 2016.

John Sutton chief Executive Officer
Suttons Transport Group Ltd

Date: 2 September 2016