

NEW LOOK

At New Look, we put workers' needs at the centre of our sourcing. We have been working closely with our suppliers to protect workers in our value chain during the Covid-19 period, as we know that many people employed in the garment industry have been affected by the non-payment of the wages.

We have been working with our suppliers to ensure that workers are paid their dues in timely manner, and where a different approach is needed, the factory management works with workers representations, like trade unions or established worker participation committees (WPC), to agree a payment plan.

New Look sources indirectly from Stylecraft Ltd. through a supplier. We have been working with supplier and have a timeline on the wage payment. The below has been communicated to the workers as well on 25th Dec 2020.

- Sept 2020 and Oct 2020- outstanding amount to be cleared in 4 instalments in Jan 2021- Apr 2021 payments
- Nov 2020 payment- all cleared
- Dec 2020 payment- 100% payment to be cleared by 27th Jan 2021

We will be following up on the agreed timelines through an independent verifier and will also be looking to conduct worker interviews to ensure that the dues have been cleared.