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Mrs. Ella Skybenko
Eastern Europe & Central Asia
Business and Human Rights Resource Centre
skybenko@business-humanrights.org

Dear Madam,

We acknowledge receipt of your letters of December 24th, 2020 and January 18, 2021 and we thank you for raising our attention.

Florent Menegaux, CEO of Michelin, has read your letters carefully and asked me to reply to you.

The alleged human and social rights violations committed by the Belarusian company BelAZ against some of its employees, which you bring to our attention in your letters, as well as the alleged human and social rights violations committed by the Belarusian company BMZ, which you later detailed in a separate report, are very serious and have received our full attention.

I am glad to let you know that we have informed BMZ of our concerns. We are waiting for BMZ's reaction.

It seems that we do not have direct business relations with BelAZ, but we will nevertheless contact its management team and draw attention to these facts. We will request BelAZ's reaction.

We will keep you informed of the outcome of this process.

Yours sincerely

Hervé Deguine
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