

## **Bouygues response regarding working conditions in Qatar construction**

*Business & Human Rights Resource Centre invited Bouygues to respond to a set of questions about its policies and practices on working conditions for construction workers in Qatar. The company sent the statement below.*

Other company responses to the questions [are available here](#).

The Bouygues group strictly complies with local law and international regulations in its activities both in France and abroad (especially with ILO conventions, on which our own Workforce accommodation standards are based).

As it is regularly consulted about its various CSR commitments, the Bouygues group has decided to focus its resources on the yearly publication of its commitments, initiatives and KPIs, and on providing answers to the main extra-financial rating agencies (CDP, RobecoSAM, etc.).

Therefore, we refer you to the Group's publications in which you will find the required information at the consolidated Group level.

Bouygues' commitments about working conditions and to factor CSR into its purchasing policy are publicly disclosed in the following documents:

- Website: <http://www.bouygues.com/en/corporate-social-responsibility/responsibility-to-society-2/responsible-purchasing/>

<http://www.bouygues.com/en/corporate-social-responsibility/responsibility-to-society/health-and-safety/>

- 2014 Registration Document pages 85-88 and 120-122: [http://www.bouygues.com/wp-content/uploads/2015/04/DDR\\_BOUYGUES\\_2014\\_ENG\\_03\\_04\\_15\\_test.pdf](http://www.bouygues.com/wp-content/uploads/2015/04/DDR_BOUYGUES_2014_ENG_03_04_15_test.pdf)

- CSR Supplier Charter: [http://www.bouygues.com/wp-content/uploads/2014/02/csr\\_supplier\\_charter\\_january.pdf](http://www.bouygues.com/wp-content/uploads/2014/02/csr_supplier_charter_january.pdf)

- Human Resources Charter: <http://www.bouygues.com/wp-content/uploads/2009/04/charte-rh2008-a.pdf>