



Business & Human Rights Resource Centre invited **Parsons** to respond to a set of questions about our policies and practices on working conditions for construction workers in the United Arab Emirates (UAE) and Qatar. Following is information about Parsons' Middle East Africa (MEA) operations and our company policy on human trafficking as well as a link to our annual corporate social responsibility (CSR) report.

Parsons in the MEA Region

Parsons—an international engineering, construction, technical, and management services firm—has been working in the MEA region for more than 60 years, and we are committed to the safety of our staff and the community. Parsons does not employ construction laborers in the UAE and Qatar. Moreover, our employees are free to leave the country at any time and we don't hold their passports.

Parsons provides professional services to local government agencies and private customers for many projects in the UAE and Qatar. Safety is one of our six core values, and we have an exemplary safety, health, and environmental program—our injury rates for our employees as well as for our managed projects, including the projects in the UAE and Qatar, are less than one would find on a typical construction project in the United States or the United Kingdom.

Labor contracts are typically covered under the labor law of the country and are subject to the enforcement and inspection of the Ministry of Labor.

Parsons and Human Rights

As an international leader in engineering and construction, Parsons supports and respects the promotion and protection of human rights within our operations. When hired, all employees sign our Parsons Code of Conduct, which includes ethics and policies related to our core value of integrity. In 2016, we updated our Code of Conduct to include a companywide statement about our policy on human trafficking. Parsons employees will receive training on the Code of Conduct within the year and will be required to recertify their compliance with the code in 2017. In accordance with company policy, employees recertify their compliance with the Code of Conduct every other year.

Parsons and the Global Reporting Initiative (GRI)

Using the GRI guidelines, we measure our impact—in our annual CSR report—in accordance with several key environmental, human rights, labor, societal, and economic indicators. Our 2016 report (https://www.parsons.com/Media%20Library/CSR_Report_2016.pdf) was published on Tuesday, April 19, 2016, before Earth Day 2016.