

6<sup>th</sup> April 2021

We thank you for your query and giving us an opportunity to respond. On the matters raised by you pertaining to the releases from Bank Watch, we have responded to Bank Watch and are in touch with them with factual status on all the matter raised by them.

Indorama Agro remains committed to welfare of its employees and has required measures in place to ensure the same. We work closely with our stakeholders & the community and our activities are accordingly aligned. Indorama Ago respects rights of its employees with respect to trade unions in accordance with the legal framework of the country and regularly engages with them.