## Myanmar Foreign Investment Tracking Project Response from Aggreko

Sector: Energy Region of HQ: UK

- 1. Does your company have investments or operations in Myanmar or is it seriously considering investing or operating there? If so, please provide information on the nature of these investments, and which geographic areas and communities they will affect. Yes, we have a small project in Myanmar providing power, as outlined in the article you have seen. This is currently the only operation we have in Myanmar.
- 2. Do you have policies and procedures in place to prevent your business activities or investment from contributing to human rights abuse and social conflict in Myanmar (including, for example, human rights due diligence measures)? Please specify whether these policies and procedures apply to your company in general, or specifically to your Myanmar investment. If you have human rights policies and procedures regarding investing or operating in Myanmar, are you willing to share them for posting on our website? If so, please send them as a Word or PDF file, or, if available, as a hyperlink. Yes, we have policies and procedures in place that apply to the company in general. Please see the ethics policy on our website: <a href="http://www.aggreko.com/about-aggreko/corporate-responsibility/">http://www.aggreko.com/about-aggreko/corporate-responsibility/</a>
- Who in your leadership is responsible for ensuring compliance with the policies and procedures in no. 2?
   We have a head of compliance for the Group who oversees this. That person reports into the Company and Legal Secretary.
- 4. If you do not yet have human rights policies and procedures in place, do you have plans to develop them? If so, what efforts are you currently engaged in or plan to engage in on this regard?
  We have health and safety policies for all our employees in place across the group. The

policy can be viewed on our website at: <a href="http://www.aggreko.com/about-aggreko/corporate-responsibility/">http://www.aggreko.com/about-aggreko/corporate-responsibility/</a>

- 5. How does your company try to prevent or mitigate conflicts that affect its operations or the surrounding communities (including armed conflict, inter-communal conflict and violence, etc.)? Could you please list your policies, procedures or concrete activities in this regard, including community engagement and dialogue measures and revenue sharing agreements?
  - We work closely with the communities in which we work and endeavour to build relationships. We do however work in some conflict zones, Libya for example. We have an internal security team that look after the safety and security of our people.
- 6. Who should communities or civil society groups contact if they have questions or concerns about your investment or operations in Myanmar? Please provide their contact information.
  - In the first instance if there are any issues, please come through me and then I can pass these on internally. [Note from Business & Human Rights Resource Centre: The responses were sent by Louise Bryant, Head of Investor Relations, ir@aggreko.co.uk)
- 7. We further invite you to respond to questions specific to your industry. Does your company have policies and procedures in place to address each of the following areas? If so, please provide details:

All details are provided in the documents on the website which can be accessed from the links provided above.

- a. Freedom of association and collective bargaining
- b. Living wages
- c. Workplace health and safety
- d. Child labour
- e. Forced labour
- f. Anti-discrimination (whether based on race, gender, religion, nationality, etc.)

- g. Environmenth. Land rightsi. Relocation