



**Ball Asia Pacific Limited**

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Bobbie Sta. Maria (Researcher)  
Researcher  
Business & Human Rights Resource Centre  
1-3 Charlotte Street, 3rd floor  
London, W1T 1RD, UK

Dear Bobbie,

We received your Jan. 21 correspondence regarding Ball's investment in Myanmar. We appreciate your concern for the rights of Myanmar residents, as well as your efforts to promote greater awareness and informed discussion about human rights issues relating to business. We've included answers to your questions below. If you have further questions, please let us know.

- 1. Does your company have investments or operations in Myanmar or is it seriously considering investing or operating there? If so, please provide information on the nature of these investments, and which geographic areas and communities they will affect.**

Ball is committed to building an aluminum beverage packaging plant in Myanmar to supply multinational beverage companies as well as other local customers. The plant will be located in the Thilawa Special Economic Zone (Phase 1) in the Thanhlyin township, which is approximately 30 kilometers southeast of downtown Yangon. We signed the land lease agreement on Jan. 13, 2015. We plan to hire more than 100 employees, including relocated individuals, for these highly skilled jobs and will offer training programs.

- 2. Do you have policies and procedures in place to prevent your business activities or investment from contributing to human rights abuse and social conflict in Myanmar (including, for example, human rights due diligence measures)? Please specify whether these policies and procedures apply to your company in general, or specifically to your Myanmar investment. If you have human rights policies and procedures regarding investing or operating in Myanmar, are you willing to share them for posting on our website? If so, please send them as a Word or PDF file, or, if available, as a hyperlink.**

At Ball, we understand the increasing importance of an international company in a global society. Ball endorses the principles set out in the Universal Declaration of Human Rights and the International Labour based on respect for an individual's dignity without distinction of any kind. Ball supports these human rights and employees' rights in line with the legitimate role of business. Ball Myanmar is 100-percent owned and operated by Ball Corporation, so this location will follow all of Ball's global policies and procedures. Our perspective on human rights and our global policy are available [online](#).

- 3. Who in your leadership is responsible for ensuring compliance with the policies and procedures in no. 2?**

Those responsible for ensuring compliance with Ball's global policies and procedures include: Mr. Gihan Atapattu, president of Ball Asia, and Mr. Min Ta La Nyan, Myanmar country manager. They work with our corporate team for support as needed. Ball also works closely with the U.S. Embassy and is an active member of various community organizations in Yangon.

- 4. If you do not yet have human rights policies and procedures in place, do you have plans to develop them? If so, what efforts are you currently engaged in or plan to engage in on this regard?**

Not Applicable. See policy-related information above.

5. **How does your company try to prevent or mitigate conflicts that affect its operations or the surrounding communities (including armed conflict, inter-communal conflict and violence, etc.)? Could you please list your policies, procedures or concrete activities in this regard, including community engagement and dialogue measures and revenue sharing agreements?**

Ball operates in Yangon, so there are no inter-communal or other armed conflict issues. However, Ball hired consultants to help us work with MJTD and TSMC business park developers and to support them in improving the living conditions, livelihood and consultation of relocated farmers. Ball strives to provide some level of employment for the approximately 30 affected families in the area.

6. **Who should communities or civil society groups contact if they have questions or concerns about your investment or operations in Myanmar? Please provide their contact information.**

Mr. Gihan Atapattu  
President, Ball Asia Pacific Limited  
[Gihan.Atapattu@asia.ball.com](mailto:Gihan.Atapattu@asia.ball.com)

7. **We further invite you to respond to questions specific to your industry. Does your company have policies and procedures in place to address each of the following areas? If so, please provide details:**

- Freedom of association and collective bargaining – Yes
- Living wages - Yes
- Workplace health and safety - Yes
- Child labour - Yes
- Forced labour - Yes
- Anti-discrimination (whether based on race, gender, religion, nationality, etc.) - Yes
- Environment - Yes
- Land rights - Yes
- Relocation – Yes

For more information, please visit [www.ball.com/human-rights](http://www.ball.com/human-rights)

Sincerely yours,

Gihan Atapattu  
President, Ball Asia Pacific Limited