Business & Human Rights Resource Centre Irene Pietropaoli 1-3 Charlotte Street, third floor London, WIT IRD UK



Code of Conduct, i.e. Anti-Trust, Anti-Corruption Policy etc. Your message dated 11 December 2014

28 January 2015

Dear Sir or Madam

Due to the large number of our customers/suppliers/business partners and almost daily arriving inquiries with reference to our positioning in relation to a wide variety of compliance issues (anti-corruption, antitrust, etc.), for recognition and/or acknowledgment of external codes of conduct, confirmation on individual compliance issues and resulting consequences, we have to ask for your understanding that we are unable for reasons of capacity to answer each written customers', suppliers' and/or business partners' inquiry individually.

Please be assured that Festo Group is committed to comply with the legal and ethical principles of the business environment in which we operate. To outline this commitment to adhere to all requirements, the Festo Group has created a Code of Conduct which determines our business conduct and the benchmark for all business activities undertaken by Festo. Get more information on the Code of Conduct: www.festo.com/net/SupportPortal/Files/164901/Guideline_CoC_en.pdf.

Please consider this letter as a response to your inquiry of 11 December 2014.

Yours sincerely

Edmund Schaich

Chief Compliance Officer

Signature2

Our reference CG/ESA

Legal form: Limited partnership Registerred office: Esslingen a. N. Register court Stuttgart COR 211583 Value added tax id. number: DE 145 339 206

General partner: Festo Management Aktiengesellschaft Registered office: Vienna/Austria Commercial registered court: Commercial court Vienna COR FN 303027 d Board of Director Dipl.-Kfm, Alfred Goll Dr. Claus Jessen Dr. Ansgar Kriwet Dipl.-Kfm. Michael Mölleken Dr. Eberhard Veit (Chairman) Chairman of the Supervisory Board. Prof. Dr.-Ing. Dr.-Ing. E.h. Klaus Wucheren

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