

*English translation approved by Panasonic. The original Japanese response can be downloaded below.*

***1. Does your company have investments or operations in Myanmar or is it seriously considering investing or operating there? If so, please provide information on the nature of these investments, and which geographic areas and communities they will affect.***

Yes. We are carrying out sales activities through an agent. Please refer to the following for details:

[http://news.panasonic.net/archives/2013/0606\\_22919.html#r=s](http://news.panasonic.net/archives/2013/0606_22919.html#r=s)

***2. Do you have policies and procedures in place to prevent your business activities or investment from contributing to human rights abuse and social conflict in Myanmar (including, for example, human rights due diligence measures)? Please specify whether these policies and procedures apply to your company in general, or specifically to your Myanmar investment. If you have human rights policies and procedures regarding investing or operating in Myanmar, are you willing to share them for posting on our website? If so, please send them as a Word or PDF file, or, if available, as a hyperlink.***

The basic policies in relation to human rights/labor are incorporated in the Code of Conduct.

<http://panasonic.net/corporate/philosophy/code/>

Moreover, they are established and applied in every company in order to cope with laws and the actual conditions of each country/region with respect to specific policies/procedures. However, the Panasonic Group's human rights/labor policies and procedures are designed to cope rapidly with global human rights views and issues.

***3. Who in your leadership is responsible for ensuring compliance with the policies and procedures in no. 2?***

President of each group company (director of business site)

***4. If you do not yet have human rights policies and procedures in place, do you have plans to develop them? If so, what efforts are you currently engaged in or plan to engage in on this regard?***

N/A

***5. How does your company try to prevent or mitigate conflicts that affect its operations or the surrounding communities (including armed conflict, inter-communal conflict and violence, etc.)? Could you please list your policies, procedures or concrete activities in this regard, including community engagement and dialogue measures and revenue sharing agreements?***

This is not an approach for Myanmar. The approach for conflict minerals in the Democratic Republic of Congo is reported as follows:

[http://www.panasonic.com/global/corporate/sustainability/supply\\_chain/minerals.html](http://www.panasonic.com/global/corporate/sustainability/supply_chain/minerals.html)

We are donating a total of 100,000 solar lanterns in order to contribute to the improvement of education and medical treatment in the regions of the world where there is no electricity, including Myanmar.

<http://www.panasonic.com/global/corporate/sustainability/community/sokution.html>

<http://panasonic.net/sustainability/en/lantern/2014/01/donation201401.html#r=s>

***6. Who should communities or civil society groups contact if they have questions or concerns about your investment or operations in Myanmar? Please provide their contact information.***

Hisakazu MAEDA, Chief Representative

Panasonic Asia Pacific Pte. Ltd. (Myanmar Branch)

Tel: +95 (0) 1 507 166, 430

***7. We further invite you to respond to questions specific to your industry. Does your company have policies and procedures in place to address each of the following areas? If so, please provide details:***

***a. Freedom of association and collective bargaining***

Please see the information published on our company's website:

[http://www.panasonic.com/global/corporate/sustainability/human\\_rights/policy.html](http://www.panasonic.com/global/corporate/sustainability/human_rights/policy.html)

[http://www.panasonic.com/global/corporate/sustainability/human\\_rights/regulation.htm](http://www.panasonic.com/global/corporate/sustainability/human_rights/regulation.htm)

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***b. Living wages***

Please see the information published on our company's website:

[http://www.panasonic.com/global/corporate/sustainability/human\\_rights/regulation.html#regulation03](http://www.panasonic.com/global/corporate/sustainability/human_rights/regulation.html#regulation03)

***c. Workplace health and safety***

Please see the information published on our company's website:

<http://www.panasonic.com/global/corporate/sustainability/employee/safety/html>

<http://www.panasonic.com/global/corporate/sustainability/employee/safety/html#safety03>

<http://www.panasonic.com/global/corporate/sustainability/employee/safety.html#safety04>

***d. Child labour***

***e. Forced labour***

Please see the information published on our company's website:

[http://www.panasonic.com/global/corporate/sustainability/human\\_rights/policy.html](http://www.panasonic.com/global/corporate/sustainability/human_rights/policy.html)

[http://www.panasonic.com/global/corporate//sustainability/human\\_rights/regulation.html](http://www.panasonic.com/global/corporate//sustainability/human_rights/regulation.html)

***f. Anti-discrimination (whether based on race, gender, religion, nationality, etc.)***

Please see the information published on our company's website:

[http://www.panasonic.com/global/corporate/sustainability/human\\_rights/policy.html](http://www.panasonic.com/global/corporate/sustainability/human_rights/policy.html)

[http://www.panasonic.com/global/corporate/sustainability/human\\_rights/regulation.htm](http://www.panasonic.com/global/corporate/sustainability/human_rights/regulation.htm)

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***g. Environment***

Please see the information published on our company's website:

<http://www.panasonic.com/global/corporate/sustainability/eco.html>

***h. Land rights***

Please see the information published on our company's website:

<http://panasonic.net/corporate/philosophy/code/15.html>

***i. Relocation***

Please see the information published on our company's website:

<http://panasonic.net/corporate/philosophy/code/15.html>