

## HEALTH, SAFETY AND ENVIRONMENT POLICY

TOTAL E&P MYANMAR CONSIDERS HEALTH AND SAFETY, RESPECT FOR THE ENVIRONMENT, AND ENGAGEMENT WITH OUR STAKEHOLDERS AS PARAMOUNT PRIORITIES. WE ARE THEREFORE COMMITTED TO:

- HEALTH AND SAFETY OF PERSONNEL.
- ENVIRONMENTAL PROTECTION.
- SECURITY AND ASSETS INTEGRITY.
- TRANSPARENCY AND DIALOGUE WITH AUTHORITIES, PARTNERS, AND STAKEHOLDERS.

We comply with Myanmar, international, and industrial laws and regulations.

Our principles, responsibilities and commitments are set out in TOTAL 'Health, Safety, Environment, Quality' and 'Security' Charters, TOTAL 'Code of Conduct', HSE Policy of Exploration & Production and Total E&P Myanmar management system.

Total E&P Myanmar implements the guidelines of the Voluntary Principles on Security & Human Rights.

**TO DEVELOP A STRONG HSE CULTURE, WE ARE DETERMINED TO FOSTER:**

- Transparency and communication within the company and with the authorities, our partners, and our stakeholders.
- Management's leadership through exemplarity.
- Active supervision of all HSE matters.
- Commitment from all personnel to our 14 'HSE Management Principles' and 12 'Golden Rules'.
- Vigilance and professionalism of every one at all times.

**IN ORDER TO ACHIEVE OUR STANDARDS WE SHALL, IN ALL OUR ACTIVITIES:**

- Manage risks to personnel, environment and assets through appropriate risk assessments.
- Ensure effective preparedness for any emergency situation.
- Develop ambitious, measurable HSE objectives and indicators in order to improve our performances.
- Maintain a high level of reporting and analysis for every anomaly and incident that may happen, in order to implement corrective actions.
- Maintain and develop the competencies of our personnel through appropriate trainings.
- Continuously improve our management system through regular monitoring, audits and inspections, and ensure its implementation.
- Protect the environment (sea, land, forest, ecosystems...) in all our operations.
- Ensure that contractors and suppliers are able to conform to our policies and standards.
- Contribute to the economic and social development, and welfare of local communities, and of Myanmar.

**I trust that each and every one of you will, in your daily activities, be conscious of your personal responsibilities in implementing a sound Health, Safety, and Environment policy, and behave in an exemplary manner at all times.**

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**Xavier Pr el**  
General Manager