## PVH's response to the report by Clean Clothes Campaign

Business & Human Rights Resource Centre invited PVH to respond to the following report:

- "Europe's sweatshops: The results of CCC's most recent researches in Central, East and South East Europe", Clean Clothes Campaign, 17 November 2017: <a href="https://cleanclothes.org/livingwage/europe/europes-sweatshops">https://cleanclothes.org/livingwage/europe/europes-sweatshops</a>

*In response, PVH sent the following statement:* 

18 December 2017

We take these matters very seriously and appreciate your sharing with us the information included in the Clean Clothes Campaign Report. We will investigate your report findings at the factories in Serbia and Ukraine, where we are actively sourcing. Since 1991, we have required all of our suppliers to adhere to our Code of Conduct, "A Shared Commitment." We take a proactive approach to lowering risks and driving value by assessing our suppliers' practices, addressing any violations and partnering with them to remediate and improve performance. Increasingly, we are moving beyond mere compliance by empowering our suppliers to make changes that improve workers' lives and providing guidance and tools to support such efforts.

Our CR audits are guided by a Corporate Responsibility (CR) Assessment Tool that measures compliance against specific metrics, including those related to compensation and benefits, as well as health and safety. Previous audits of factories in the countries covered by the report did not identify any of the problems reported. As you are aware, the issues surrounding "living" wages is complex. PVH believes working through multi-stakeholder organizations is the best way to make sustainable and positive impact. To this end, PVH has supported the Fair Labor Association's fair compensation work and continues to monitor developments within the FLA and elsewhere on this issue.

For more information, please see <a href="pvh.com/CR">pvh.com/CR</a>, where you will find PVH's CR report and PVH's approach and policies relating to Human Rights.