

Bangalore, India, 19/02/2017

Thank you for your invitation to respond on that alert on labour and living conditions for migrant workers in the Bangalore garment industry.

After investigation, it is confirmed that Decathlon had no commercial relationship with the mentioned unit of the Company 1 located in the Peenya Industrial Area and that no production of Decathlon products was allowed in that unit at the time of the investigation.

Decathlon has commercial relationship with other units of the Company 1, but not with this unit in Peenya Industrial Area.

In Decathlon, our purpose is to make the sport accessible to the many. Decathlon Group 's commitment is to do so respecting our values of Responsibility & Vitality, and promoting sustainable development in all its activities.

Consistent with these values and principles, Decathlon Group is committed to observing and ensuring their application through Decathlon Group Code of Conduct ([link](#)) at its suppliers.

In particular, labour in Decathlon suppliers must be voluntary, and workers must be free to leave the workplace after completing their standard working hours, or to leave the company respecting legal and reasonable notice.

The NGO in charge of that particular hostel of this unit of Company 1 located in the Peenya Industrial Area is also in charge of several hostels linked to some other Company 1 units that we have allowed to produce products for Decathlon.

So even if Decathlon has no commercial relationship with that particular Company 1 unit, we have worked with the Company 1 management and that NGO to improve the situation in that particular hostel like Decathlon is already doing in the other hostels managed by NGO linked to Company 1 units especially regarding:

- Hostel conditions improvements
- Hostel grievance committee regular meetings
- Freedom of movement improvements in evening, holidays and sundays.

As always, all feedbacks like this alert help us to improve and we want to thank the India Committee of the Netherlands for having shared those feedbacks,

For more informations on our sustainable development policy and strategies, don't hesitate to visit our [website](#) and our [CSR reports](#).

Best regards,