



*Litera Meat, July 2020*

Since last March, Litera Meat has developed and implemented an action plan including different measures aimed at reducing and stopping the effects of COVID-19. **This plan, which is still ongoing, has been and is periodically revised and updated to increase safety and reinforce prevention in the face of this pandemic disease.**

Anticipation and working in tandem with the sanitary authorities and affiliated trade unions has been essential to keep the situation under control at all times and speed up the start-up of all the necessary measures against this coronavirus. **Ensuring protection and preserving the safety of all employees has always been a priority for us.**

**After doing PCR tests on all the employees of the Company, who are over a thousand, the resulting positive cases were less than 1.6% of the workforce.** Due to the strict protocol carried out during the last months, currently there are no positive cases among the employees of Litera Meat, which has its own Human Resources Department to manage recruitment and look after the health and rights of all staff. Therefore, **from the starting of the activity Litera Meat never used the services of working cooperative then 100% of workers has been contracted directly.**

**The contingency plan keeps in effect until today the actions and measures implemented from the beginning,** like compliance with social distance, implementation of various work shifts and stricter hygiene measures, taking workers' body temperature during the workday, reinforcing individual protection work equipment, disinfecting common areas and creating new ones, as well as increasing security personnel to guarantee control and avoid crowds.

Among the latest actions added to the contingency plan, **the incorporation of medical staff into the Company's facilities** so as to quickly identify any symptoms compatible with COVID-19, **more transport options** for employees to be able to keep due social distance, **mandatory educational programmes on COVID-19 done in-company, regular disinfection by nebulising** the entire Company's facilities and outbuildings using a wide-spectrum virucidal agent, installation of security plastic screens in the workplace and **addition of the COVID-19 test to the pre-occupational medical check-up** so that new employees are also tested to **prevent the existing personnel to be exposed to any related hazardous situation** are specially worth mentioning.

We believe that all these measures and actions, together with those established as rules for the food industry by the corresponding authorities, provide heightened safety to our activities and we trust that they will help us reduce the impact of COVID-19 in our environment.

**As we have always done, we will continue to work so as to ensure the safety and protection of all our work team.**