

At no time has Foxconn ever had employees in its workforce in any operations who have not voluntarily joined our firm. Any allegations to the contrary are categorically false. All workers in Foxconn are recruited openly and compensated fairly.

Foxconn is highly concerned on workers' rights and committed to in accordance with international regulations, local laws and industry standards and we don't tolerate the use of forced labor. In March 2020, Zhengzhou site of Foxconn, administration conducted a worker inventory, and the result showed that no group of Uyghur workers were recruited from Xinjiang area. We only had a few Uyghur workers in Zhengzhou site who have lived in Zhengzhou for decades. In May 2020, Zhengzhou facility received a third party audit (VAP) which was conducted by RBA (Responsible Business Alliance), and the NO. of VAP report was VAR-20200507-CN-13B02-1. The audit result showed that no findings of force labor issue happened in Zhengzhou site. Foxconn conducts internal audits, labor audits, customer audits or third party audits every year to monitor compliance. As far, there is no force labor issues found in Foxconn sites.