**Response from Galfar Al Misnad (22nd Aug 2021) to:**

* “Project visas misused to bypass QVC regulations,” Migrant-Rights.org, 16 August 2021: <https://www.migrant-rights.org/2021/08/project-visas-misused-to-bypass-qvc-regulations/>

Dear Ms Isobel Archer,

We thank you for the mail dated 16th August, 2021 and noted its contents and would like to clarify the allegations raised therein, as below, with respect to M/s. Galfar Al Misnad Engineering & Contg. Company, Doha, Qatar.

* Most of our SC/FIFA related projects are completed and as such, are not recruiting people for SC/FIFA Projects, from Nepal for quite some time.
* We also confirm here that, we did not do any unfair practices at the time of Employment in recruitment of labor from Nepal for SC/FIFA related Projects.   We, always go through the QVC Centres for our recruitments to SC/FIFA Projects, from the date QVC has started its Operation.
* Please also note that as per our records, we have not asked or Authorized any Agency to do Advertisements at Nepal on our behalf, for the evidenced Advertisement for 65 people.
* Regarding Hotel Quarantine charges, etc., please note that all our recruits are quarantined at the Authorized quarantine Centres and all costs related to this Quarantine including the salaries during quarantine is paid by the Company.
* Moreover, periodical Audits are conducted by the Supreme Committee with respect to Workers Welfare and Officials interviewed our Laborers to see if any unfair practices are being done by the Company and SC expressed their satisfaction on compliance to guidelines is in place, even during the recent Audit in May/June, 2021. (A copy of the most recent Audit is enclosed herewith for reference, which is self-explanatory on compliance).
* The finding of the Audit is taken seriously by the Company and measures are taken to rectify the same so that they don’t repeat, in future.

In view of all the above, we hereby confirm our compliance to procedures and regulations, in place.

Thanks

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| **Joy G Pettah**  Senior General Manager  Building & MEP – HOD (HR) | |
| A picture containing food  Description automatically generated | **Galfar Al Misnad Engineering & Contracting WLL**  Tel : +974-44332666 | Mob : +974-70200300  Fax : +974-44332501 | P.O. Box : 22170  Doha, Qatar. [www.galfarqatar.com.qa](http://www.galfarqatar.com.qa) |
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